

SAP S/4HANA Program Manager

Description

- Start: **ASAP**
- Location: **Oil & Gas**
- Other Details: **on-site / no telecommuting**
- Eligibility: **Open**
- Client Name / Domain: **Confidential**
- Bill Rate: **\$\$\$ per hour**
- Employment Mode: **Contract / C2C**
- Contract Duration: **12+ mos Contract**
- Experience: **15+ years**
- Skills: **SAP S/4HANA, Brownfield, SAP Activate, SAP RISE, Stakeholder Management, SCM**

The Ask: Client is looking for a **SAP S/4HANA PM** with hands-on exp in S/4HANA Implementation in a **Oil & Gas Domain**.

Must be able to lead and manage **S/4 HANA implementation projects**. The ideal candidate should have a strong track record of **end-to-end SAP project management**, including **SAP ECC to S/4 HANA migration**. Experience working in the **Oil & Gas industry** is preferred. The **Senior SAP Program Manager** will be responsible for planning, executing, and closing projects while ensuring alignment with business goals, timelines, and budget.

Responsibilities

- **Lead S/4 HANA Implementation Projects :**
Manage full lifecycle **S/4 HANA implementation projects**, including **planning, design, execution, testing, and deployment**. Ensure that project deliverables meet business requirements and are completed on time and within budget.
- **Project Planning and Execution :**
Develop detailed project plans, timelines, and roadmaps. Coordinate resources, define roles, assign responsibilities, and set project expectations across various functional teams. Ensure compliance with **SAP Activate methodology** or other project management standards.
- **Pharma Domain Expertise :**
Leverage knowledge of **pharmaceutical industry processes** to ensure successful implementation of **SAP solutions** tailored to the unique needs of pharma, including compliance with **regulatory standards, cost management**, and **supply chain optimization**.
- **Stakeholder Management :**
Collaborate with key business stakeholders, including C-level executives, functional leads, and end users, to ensure the project meets business objectives. Facilitate communication and ensure that all stakeholders are informed of project status, risks, and outcomes.
- **Risk and Issue Management :**
Proactively identify project risks and issues. Develop mitigation strategies and contingency plans to address potential roadblocks. Track and resolve

Hiring organization
TECHPEOPLE

Employment Type
Full-time, Temporary

Duration of employment
12 – 24+ mos

Industry
Oil & Gas

Job Location
Miami, FL

Date posted
August 3, 2025

issues promptly to prevent project delays.

- **Budget Management :**

Manage project budgets, track spending, and ensure financial control throughout the project lifecycle. Provide regular budget updates to stakeholders and adjust project scope when necessary to stay within budget constraints.

- **Team Leadership and Resource Allocation :**

Lead cross-functional teams of **SAP consultants, developers, and business analysts**. Ensure proper resource allocation, foster collaboration, and mentor team members to maintain a high level of performance.

Qualifications

- 15 – 20 years of experience managing **SAP projects**, including **ECC and S/4 HANA implementation projects**.
- Minimum **2 years of experience** leading **S/4 HANA migration or greenfield implementation projects**.
- Previous experience working in the **Oil & Gas industry** is highly preferred, with a strong understanding of industry-specific requirements such as **regulatory compliance** and **cost management**.
- **Certifications (Good to Have) :**
- **PMP, PRINCE2**, or equivalent project management certification.
- **SAP Activate certification** for project management in SAP S/4 HANA environments.
- Any other relevant SAP certifications.
- **Technical Skills :**
- Strong understanding of **SAP S/4 HANA** architecture, processes, and best practices.
- Familiarity with **SAP Activate methodology, Agile project management**, and **waterfall approaches**.
- Knowledge of **SAP ECC to S/4 HANA migration strategies**.
- Basic understanding of **integration points** across SAP modules such as **FI, CO, MM, SD, PP**, and **others**.
- **Other Skills Strong Desired:**
- Excellent **leadership** and **team management skills**.
- Strong **problem-solving** and **decision-making** abilities, particularly in managing complex project challenges.
- Outstanding **communication** and **interpersonal skills**, with the ability to interact with both technical teams and business stakeholders.
- Ability to thrive under pressure and manage multiple projects simultaneously.

Contacts

If you are interested in applying for this role, please send your updated resume to tpjobs@techpeople.us